

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Satus maintains the highest standards of Quality, Health, Safety and Environment, incorporating the principles of Sustainable Development in its businesses in all the sites and countries where it operates.

It is recognized as priorities:

- The Health and safety of the staff, contractors and visitors,
- The satisfaction of customers
- The protection of the environment and
- The development of the communities with which we interact
- The entire company is oriented towards achieving these objectives in an open manner, with integrity and transparency

In Quality, Health, Safety and Environment management we are committed to complying with:

- The principles of risk and opportunity assessment.
- Staff training on the proper use of the management system.
- Foster diversity, promoting both consultation and the participation of workers in issues related to Health and safety, emphasizing the evaluation and motivation of employees.
- The ethical principles established in the company's code of conduct.
- The management of hazards in activities and services for their gradual elimination and the reduction of risks related to Health and safety.
- Provide safe and healthy workplaces that allow us to minimize accidents and professional illnesses.
- The applicable legal requirements and all others related to quality, health, safety and environment.
- The prevention of contamination and the minimization of environmental impacts of our operations and products.

The importance of duly implementing this policy throughout the management system including the entire supply chain, from suppliers to customers, is recognized.

Satus communicates this policy to the entire company and trains its employees in the appropriate use of its management system, involving them in the definition, evaluation and continuous review of the objectives.

Senior Management undertakes to define and provide the necessary resources to continuously improve the effectiveness of the integrated management system, resulting in improved Quality, Health, Safety and Environment Performance.

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Martín Jarmoluk
Chief Executive Officer